FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

<b>STATEMENT</b>	<b>OF CHANGES</b>	IN BENEFICIAL	<b>OWNERSHIP</b>

**OMB APPROVAL** 

OMB Number: Estimated average burden hours per response: 0.5

Instruction 1(b).		Filed	or Section 30(h) of the Investment Company Act of 1940									0.3	
1. Name and Address	s of Reporting Person				r Name <b>and</b> Ticker JIDITY SER				]		ationship of Reportin ( all applicable) Director Officer (give title	10% C	
_	(First) SERVICES, INC. N.W., 6TH FLOO			3. Date of Earliest Transaction (Month/Day/Year) 12/22/2015							Chief Accounting Office		
(Street) WASHINGTON (City)	DC (State)	20036 (Zip)		4. If Am	endment, Date of C	Original	Filed (	(Month/Day/Ye	ar)	6. Indiv Line) X	vidual or Joint/Group Form filed by One Form filed by Mor Person	e Reporting Pers	on
	Ta	ble I - Non	-Deriva	tive Se	ecurities Acqu	ıired,	Disp	osed of, o	r Bene	eficially	Owned		
Date		2. Transac Date (Month/Da		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)					5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code V		Amount (A) or (D)		Price	Transaction(s) (Instr. 3 and 4)			
Common Stock											13,637	D	

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 1. Title of Derivative Security 6. Date Exercisable and 3. Transaction 3A. Deemed 5. Number 7. Title and Amount 8. Price of 9. Number of 10. 11. Nature Execution Date, if any Conversion Expiration Date of Securities Underlying Derivative Ownership of Indirect (Month/Day/Year) Derivative (Month/Day/Year) Code (Instr. Security Form: or Exercise Securities Beneficial Securities Acquired (A) or Disposed of (D) (Instr. (Instr. 3) (Month/Day/Year) 8) Derivative Security (Instr. 3 and 4) (Instr. 5) Beneficially Owned Direct (D) or Indirect Ownership (Instr. 4) Security Following (I) (Instr. 4) Reported Transaction(s) 3, 4 and 5) (Instr. 4) Amount or Number Date Expiration Code (A) (D) Exercisable Title Shares Employee Common (1) 4,757 Stock \$13,48 10/05/2017 4.757 D Stock Option Employee Commor \$7.48 (2) 12/29/2018 5,417 5,417 D Stock Option Employee Stock \$9.05 (3) 12/01/2019 5,626 5,626 Stock Option Employee Common (4) 11/30/2020 2,765 \$15.47 2.765 D Stock Stock Grant Employee Common 3,802 (5) Stock \$15.47 11/30/2020 3,802 D Stock Grant Employee Commo \$15.47 (6) 11/30/2020 1,198 1,198 D Stock Option Employee 4,560 \$31.37 11/22/2021 4,560 D Stock Stock Option Employee (8) 750 \$31.37 11/22/2021 750 D Stock Stock Option Employee Common 506 \$38.09 (9) 11/16/2022 506 D Stock Grant Employee Stock (10)11/27/2023 1,750 D \$21.99 1,750 Stock Grant Employee 3,500 \$21.99 11/27/2023 3,500 D Stock Stock Grant Employee Stock Option (12)3,519 \$21.99 11/27/2023 3,519 D

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		ransaction of Code (Instr. Derivative			6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Employee Stock Option	\$21.99							(13)	11/27/2023	Common Stock	3,519		3,519	D	
Employee Stock Grant	\$18							(14)	04/17/2024	Common Stock	3,000		3,000	D	
Employee Stock Grant	\$18							(15)	04/17/2024	Common Stock	4,000		4,000	D	
Employee Stock Grant	\$9.35							(16)	10/01/2024	Common Stock	8,684		8,684	D	
Employee Stock Option	\$9.35							(17)	10/01/2024	Common Stock	6,752		6,752	D	
Employee Stock Grant	\$6.63	12/22/2015		A		11,325		(18)	10/01/2025	Common Stock	11,325	\$0	11,325	D	
Employee Stock Grant	\$6.63	12/22/2015		A		2,831		(19)	10/01/2025	Common Stock	2,831	\$0	2,831	D	
Employee Stock Option	\$6.63	12/22/2015		A		6,208		(20)	10/01/2025	Common Stock	6,208	\$0	6,208	D	
Employee Stock Option	\$6.63	12/22/2015		A		1,552		(21)	10/01/2025	Common Stock	1,552	\$0	1,552	D	

## **Explanation of Responses:**

- 1. These options became fully vested on October 1, 2011.
- 2. These options became fully vested on October 1, 2012.
- 3. These options became fully vested on October 1, 2013.
- 4. These restricted shares will vest, if at all, based on the Issuer's achievement of certain financial milestones.
- 5. These options became fully vested on October 1, 2014.
- 6. These options became fully vested on December 1, 2011. 7. These options became fully vested on October 1, 2015.
- 8. These options became fully vested on December 1, 2012.
- 9. Twenty-five percent of this restricted stock grant vested on October 1, 2013 and thereafter 1/4th of the restricted stock grant will yest on October 1 of each year for three years.
- 10. Twenty-five percent of this restricted stock grant vested on October 1, 2014 and thereafter 1/4th of the restricted stock grant will vest on October 1 of each year for three years.
- 11. These restricted shares will vest, if at all, based on the Issuer's achievement of certain financial milestones.
- 12. Twenty-five percent of this option grant vested on October 1, 2014 and thereafter 1/48th of the option grant will vest each month for thirty-six months.
- 13. This option becomes exercisable, if at all, based on the Issuer's achievement of certain financial milestones.
- 14. Twenty-five percent of this restricted stock grant vested on April 1, 2015 and thereafter 1/4th of the restricted stock grant will vest on April 1 of each year for three years.
- 15. These restricted shares will vest, if at all, based on the Issuer's achievement of certain financial milestones.
- 16. Twenty-five percent of this restricted stock grant vested on October 1, 2015 and thereafter 1/4th of the restricted stock grant will vest on October 1 of each year for three years.
- 17. Twenty-five percent of this option grant vested on October 1, 2015 and thereafter 1/48th of the option grant will vest each month for thirty-six months.
- 18. Twenty-five percent of this restricted stock grant will vest on October 1, 2016 and thereafter 1/4th of the restricted stock grant will vest on October 1 of each year for three years.
- 19. These restricted shares will vest, if at all, based on the Issuer's achievement of certain financial milestones.
- 20. Twenty-five percent of this option grant will vest on October 1, 2016 and thereafter 1/48th of the option grant will vest each month for thirty-six months.
- 21. This option becomes exercisable, if at all, based on the Issuer's achievement of certain financial milestones.

/s/ James E. Williams, by 01/08/2016 power of attorney

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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